

LEADERSHIP RANDOLPH



WHAT IS LEADERSHIP RANDOLPH?

Leadership Randolph was established in 1988 by the Asheboro/Randolph Chamber of Commerce and has now produced over 850 graduates. The program continues in 2024, and offers twenty-eight of the county's most community-minded citizens the opportunity to learn more about Randolph County.

Leadership Randolph is an exciting and unique opportunity for those selected to participate. Leaders are an invaluable community resource. The Leadership Randolph program was formed to help develop this most precious resource. The complex nature of our time and associated challenges, demand that our leaders are prepared and informed. It is the goal of Leadership Randolph to produce leaders who are interested in Randolph County both now and in the future.

Leadership Randolph is a highly structured ten-month program in which a wide variety of resources, issues and services will be examined. Participants will interact with business and community leaders. Information and special tours will offer an in-depth look into local situations and decisions. The day-long sessions each month are scheduled at locations around the county. Curriculum essentials remain the same, basically, from year to year for each of the sessions; however, some flexibility is built in for major issues and/or topics of current interest. Prominent individuals from the public and private sector give generously of their time, talent and knowledge to serve as speakers and/or session leaders for the monthly sessions.

Leadership Randolph participants will be challenged to increase their knowledge and to become actively involved in problem-solving through dialogue with leaders in the community. **The experiences in this program will have immediate, positive effects on the participant, his/her organization, and his/her community.**

WHAT ARE THE OBJECTIVES?

1. Identify and select highly motivated and emerging leaders to participate in Leadership Randolph.
2. Identify organizational and individual opportunities for community involvement and assist in the placement of the participants in these positions. We do this through past graduates; encouraging those selecting Board or Committee members to actively engage Leadership Randolph graduates.
3. Develop interpersonal relationships among the participants, which will provide a common ground for working together on present and/or future community projects.
4. Create a dialogue and rapport between the participants and existing community leaderships.
5. Systematically educate, inform and challenge the participants as to the opportunities and needs of the community, as well as the dynamics of social and economic change.



**2023 Class
Business & Industry Session**

WHAT IS THE CURRICULUM?

Leadership Randolph consists of an Orientation, a 1½ day Retreat, followed by day-long sessions each month for nine months. The Retreat features a dynamic activity called SIMSOC. Over 350 Chamber of Commerce Leadership Programs have used this activity in their curriculum. The Retreat session will be led by Jade McGovern and Lindsay Hudock of Well Said Public Relations. The day-long sessions will be

held the first Thursday of each month (with one exception). The dates and topics are indicated below. Participants are also required to 1) attend a government meeting prior to their June session and 2) complete a 4-hour ride along with the Asheboro City Police Department or Randolph County Sheriff Office prior to the September session, both on their own time. Another component to the program is each participant is required to give of their time to a nonprofit organization from Randolph County for at least 10 hours. The class collectively will conduct a Community Service Project to benefit our county.

LEADERSHIP RANDOLPH SCHEDULE

November 17, 2023	Application Deadline
January 3, 2024	Orientation
January 24 & 25, 2024	SIMSOC Retreat (<i>Mandatory</i>)
SESSION DATES	
February 1, 2024	Health & Human Services Session
March 7, 2024	Education Session
April 4, 2024	Agriculture Session
May 9, 2024	Tourism & Team Building Session
June 6, 2024	History & Government Session <i>(Attend a mandatory City/County Government Meeting by 6/6)</i>
August 1, 2024	Business & Industry Session
September 5, 2024	Criminal Justice Session <i>(Mandatory 4-hour Police Ride Along completed by 9/5)</i>
October 3, 2024	Community Service Involvement
October 29, 2024	Graduation

All classes will take place on the first Thursday of each month, from 8 a.m. to 5 p.m. at the Asheboro/Randolph Chamber of Commerce unless otherwise announced.

WHAT IS THE CRITERIA FOR SELECTION?

Leadership Randolph's Steering Committee strives to select a class that represents a cross-section of the community. It is our goal to maintain a geographic, race, gender, and occupational balance. Those selected should possess the following:

1. A sincere commitment, motivation, and interest in serving the community.
2. An interest or the intent to seek public offices, board, commissions or key volunteer leadership roles.
3. A desire for advancement to leadership positions in their own organization.

After the deadline, the application will be screened by members of the Steering Committee, and interviews will be conducted in early December.

WHAT IS THE TUITION?

Tuition for Leadership Randolph is \$700 per Chamber member participant and \$800 per non-member. Each participant is responsible for payment of tuition or for obtaining company/organization sponsorship. Checks should be made payable to the Asheboro/Randolph Chamber of Commerce or an invoice can be sent to chamber member company. Tuition covers all expenses for the ten-month program (transportation/lunches/materials).

TESTIMONIALS FROM PAST GRADUATES

The opportunity to get an inside view of locations I wouldn't have otherwise. I now have a better understanding of how everyone and everything works together to make Randolph County such a great place to live and work.

Melissa Kidd, Randolph County School System

Leadership Randolph was a tremendous experience that still impacts me to this day. New opportunities to "plug in" and serve our community, for growing and cultivating my professional network, and even for career pathing continue to present themselves that link back to my experience. And for that I am grateful.

Scott Harris, Technimark LLC

As our community leaders move through life and look to "pass the torch" it's important to have others willing and prepared to step up. Leadership Randolph provides valuable insight on services, needs, and opportunities in our neighborhood. Whether you are interested in contributing to our quality of life, or simply desire to better understand your community and how things happen, I highly recommend this leadership program. You will find it to be interesting and informative. **Mayor David Smith, City of Asheboro**



SECTION I: PERSONAL INFORMATION

Last Name _____ First _____ MI _____

Spouse's Name (if married) _____

Children (list name and age) _____

Home Address _____ City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

Email Address _____ () MALE () FEMALE

Polo Shirt Size () Ladies () Mens () Small () Medium () Large () XLarge () XXLarge

How long have you lived or worked in Randolph County? _____

SECTION II: EMPLOYMENT

Employer _____

Address _____ Phone _____

Present Title/Position _____ Date of Employment _____

Briefly describe your responsibilities in your position _____

What do you consider your most significant contribution or achievement related to your position? _____

SECTION III: COMMUNITY INVOLVEMENT

(List, in order of importance to you, up to 5 community, civic, religious, professional, social, political, athletic organizations you are currently involved in.)

<i>Organization or Activity</i>	<i>Purpose</i>	<i>Your Role</i>

Why are you interested in participating in Leadership Randolph? _____

Name 3 issues that you see facing Randolph County in the future. And, how do you feel you could impact them?

Which local businesses, manufacturers, organizations or agencies would you like to tour during your sessions?

SECTION IV: ATTENDANCE POLICY, CELL PHONE POLICY, AND COMMITMENT

The success of Leadership Randolph depends, among other things, on the commitment of each participant, and his/her punctuality, full attendance and active participation. Tardiness and/or absences are unfair and disrespectful to the speakers who give freely and willingly of their time. One absence, due to extenuating circumstances (i.e. sickness, death in the family, etc.), may be excused by the Leadership Randolph Steering Committee. Further absences will require a session to be made up in the next year in order to graduate. Three absences will result in termination from the program. Attendance for less than the full program day will be recorded as an absence.

Leadership Randolph participants are expected to devote their full attention to the program day. Travel time should be used to get to know classmates. Please be courteous to not use cell phones during presentations, etc.

Are you able to commit to 100% attendance at sessions, as outlined above? () YES () NO

If no, please explain _____

Does your employer understand the commitment required by this attendance and cell phone policy, and is your employer willing to support this opportunity? () YES () NO

Applicant Signature: _____ Date: _____

I understand the attendance policy, cell phone policy and all other program requirements of Leadership Randolph and hereby sponsor the applicant.

Sponsor Signature: _____ Date: _____

NOTE: Do not attach a resume or any other forms with this application. Complete and return with payment NO LATER than **November 17, 2023. Applicants will be contacted for an interview in early December. In the event that you are not selected to participate in Leadership Randolph, a full refund will be given.**

Leadership Randolph
Asheboro/Randolph Chamber of Commerce
137 S. Fayetteville Street, Asheboro, North Carolina 27203
Phone: (336) 626-2626 Fax: (336) 626-7077 Email: amy@ashranchamber.com
Website: www.chamber.asheboro.com

